

## Help Wanted!

By Kathy Kuzava, GFIA President

It is almost two years after the pandemic changed the way of life for so many people across the world. It is hard to believe the labor situation is worse for many of our members today than it was during the height of the pandemic.

Last year, I wrote a column saying the increased unemployment benefits, stimulus money, tax return checks, and increased SNAP benefits left employers facing a perfect storm. There was the anticipation that after the additional federal unemployment benefits stopped, people would be ready to get back to work.

Unfortunately, employers continue to face incredible labor challenges. Help Want-

ed signs are everywhere. Every GFIA company I talk to needs employees, from entry level to management.

Many have called 2021 the year of "The Great Resignation," with turnover worse than it ever has been. Many others who remain on the job have felt increased stress and burnout. The cover of the November issue of Food Processing says it all - "Where Did All the Workers Go?"

Some companies have responded to the labor shortage by increasing wages or offering benefits like flexible scheduling or working from home. For many of the GFIA



members, working from home is not an option. Our industry is reliant on production workers, order selectors, truck drivers, stock clerks, meat cutters and cashiers, just to name a few of the valuable team members that are needed.

Many supermarkets are increasing the number of self-checkouts or installing them for the first time. Some companies are cutting store hours in service departments. Many fast-food restaurants have still not opened their dining rooms.

Some of our suppliers have limited their product line due to the labor shortage,

not to mention the continued scarcity of some ingredients or supplies. Customers continue to see holes in the shelves as grocers have trouble getting orders filled.

As our industry continues to face challenges, please know the Georgia Food Industry Association is here for you. We are going into the 2022 legislative session knowing that there are many harmful bills still alive from last year, including labor bills. (Read more on pages 2-4)

I have said it before, and I will say it again - we are honored to represent an industry that takes on incredible challenges to meet the needs of its customers. On behalf of Kim, Michelle, and Elizabeth, we wish all of you a wonderful 2022!

## GFIA ANNUAL LEGISLATIVE RECEPTION

Please Join Us ...

January 25, 2022 • 4:30pm - 6:30pm

James H. "Sloppy" Floyd Building, Floyd Room

No cost to attend!

Hosted by:

The Georgia Food Industry Association

The Georgia Association of Convenience Stores and

The Georgia Beverage Association

*As we work to advance our issues during the Session, your attendance is greatly appreciated and needed. This is an opportunity to meet your legislators and assist in showing the strength of our industry.*

### ALL MEMBERS WELCOME!

RSVP requested by Jan. 18th

Sign up at [www.GFIA.org](http://www.GFIA.org) or

Contact Michelle Boyer, [mboyer@gfia.org](mailto:mboyer@gfia.org)

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# 2022 Legislative Preview

*Georgia legislators will head back to the capitol in January to complete the second session of the 156th legislative session. If we thought the 2020 and 2021 sessions were “interesting,” I’m not sure there is a word that adequately reflects expectations for the 2022 session – perhaps “chaos”! Either way, giddy up, it is here!*

## Elections

While it feels like we’ve been in a constant election cycle for the past year, one US Senator, all state-wide elected officials (Governor, Lieutenant Governor, Agriculture Commissioner, Secretary of State, Attorney General, Insurance Commissioner, and Department of Labor Commissioner), state representatives and state senators will be up for election this year.

While ‘politics’ is ever present during the legislative sessions, it is always amplified in an election year, especially a state-wide election year. The fact that legislators will qualify, or sign up to run for another term, or a new seat – while we are in session – only adds to the fun. Already, we have two sitting senators from the same party vying to be the next lieutenant governor. We have two sitting house members from the same party vying to be the next labor commissioner, not to mention the myriad of other offices. Inevitably, we will have some surprises; some may back away from higher office, and surely some will decide to retire from office.

Fortunately for the state, we are doing exceptionally well from a fiscal perspective. State revenues are up significantly, and legislators will have to determine what programs to expand, create, and fund with these dollars. We may also see some tax cuts, putting more money back in the pockets of Georgians.

### Notable Election Dates:

March 7 - 11: Qualifying for Election

May 24: Primary Election

June 21: Primary Election Runoff

November 8 : General Election

December 6: General Election Runoff

From the Democratic party, we are likely to see a continued focus on labor issues like minimum wage, paid time off, and increased access to healthcare services. So many labor bills were introduced in the past session that it was hard to keep up! From a \$15.00 minimum wage to mandated parental leave, there are many labor bills still in play that could hurt employers.

Republicans will push legislation that hopes to curb crime rates. We will see legislation to carve out Buckhead from the City of Atlanta. We should expect to see strong statements around COVID-related vaccine mandates, masks, and education during pandemics. Given that COVID has further highlighted the need for clinicians like nurses, we will see legislation supporting and encouraging all levels of the healthcare workforce.

As a reminder, all legislation pending from the 2021 session remains eligible for action in 2022. Notably, during the 2021 regular legislative session, we tracked 143 separate pieces of legislation on issues including minimum wage, alcohol, tax, pharmacy, plastic prohibitions, gaming and loss prevention. Most of these bills remain viable for this year.

### Selected legislation still pending for the 2022 session:

#### Alcohol

**HB805** by Rep. Carpenter (R-Dalton) would repeal state and local excise taxes on alcoholic beverages and replace with an additional 1% sales tax.

#### Fuel

**HB776** by Rep. Choakas (R-Americus) removes the authority and jurisdiction of the Public Service Commission over the retail sale of electricity for electric vehicle charging and imposes a \$1 tax per charge.

### Lottery/Coin Operated Amusement Machines (COAM)/Gaming

Three COAM bills were introduced last year, including **HB544** by Rep. Alan Powell (R-Hartwell), which authorizes gift cards for redemption prizes. The bill also holds the Georgia Lottery Corporation (GLC), when acting as a regulator for COAM, to the Administrative Procedures Act requiring public notice and comment prior to rule making.

**SB142** by Sen. Mullis (R-Chickamauga) provides for GLC run sports betting.

**SB212** by Sen. Mullis (R-Chickamauga) provides for horse racing and pari mutuel betting.

### Dextromethorphan Sales Prohibition to Minors

**SB92** by Sen. Robertson (R-Columbus) started as a bill to prevent the sale of dextromethorphan to individuals under 18. It passed the Senate but was stripped and replaced in the House with language regarding license plates for people with disabilities.

**HB117** by Rep. Wilensky (D-Dunwoody) started as a bill to address colitis and THC oil. It passed the House, but was stripped in the Senate and replaced with language from the original SB92 to prevent the sale of dextromethorphan to individuals under 18. Confused yet?

### Healthcare

**HB369** by Rep. Powell (R-Hartwell) would allow APRNs and PAs to prescribe a limited supply of Schedule II medications under certain circumstances.

### Labor (Minimum Wage/Overtime/Wage)

**HB116** by Rep. McLain (D-Lawrenceville) increases the minimum wage to \$15.00.

**HB 55** by Rep. Bazemore (D-Riverdale) prohibits potential employers from seeking salary history information from a previous employer.

**HB371** by Rep. Gunter (D-Blairsville) makes it unlawful to prohibit employees from discussing wages.

**HB584** by Rep. Boddie (D-East Point) mandates that eligible employees would receive overtime for time worked between 8 and 12 hours in any 24 hour period whether or not that period occurred in a single calendar day. Double overtime would be required for time worked in excess of 12 hours, under the same timeframe.

### COVID-19

**HB699** by Rep. Frye (D-Athens) mandates COVID-19 protections.

**SB291** by Sen. Jordan (D-Atlanta) includes COVID-19 as an occupational disease for essential workers for claims of expo-

sure between 3/20-7/23. Defines an essential worker as anyone who cannot work remotely.

**HB 700** Rep. Frye (D-Athens) makes COVID-19 an “occupational disease”.

### Family Leave

**SB55** Sen. Butler (D-Stone Mountain) creates a trust fund to pay for family medical leave.

**HB698** Rep. Frye (D-Athens) mandates parental leave.

### Other Labor Bills

**HB99**, the Restroom Access Act, by Rep. Stephens (R-Savannah) requires retailers to allow customers with certain medical condition access to restrooms

**HB650** by Rep. Cannon (D-Atlanta) creates private action for employers who do not make reasonable accommodations to job applicants and employees for circumstances related to pregnancy.

**HB379** by Rep. Shannon (D-Decatur) would require employers to provide salary information of any employee when requested.

**HB391** by Rep. Thomas (D-Atlanta) requires employers to develop and implement policies against workplace violence.

**SB278** by Sen. Merritt (D-Grayson) creates a cause of action if an employer retaliates for reporting a violation of the law.

**HB549** by Rep. Nguyen (D-Atlanta) defines workplace harassment.

## Help Feed Our Hungry Senators

The Georgia Food Industry Association will be hard at work representing your issues during the upcoming legislative session, beginning January 10th. We will once again provide food for the senate anteroom and we need your help!

If your company is interested in providing delicious snacks for our senators, please contact Kim Peterson at the GFIA office.

**HB348** by Rep. Davis (D-Stone Mountain) provides for the payment of certain unemployment benefits if an initial decision as to an individual’s claim has not been made within a certain time.

**HB746** by Rep. Lim (D-Norcross) specifies the action an employer must take to provide a safe environment.

**HB847** by Rep. Smith (D-Marietta) prohibits employers with 30 or more employees from retaliating against an employee who takes time off as a result of domestic violence or physical abuse.

**HB849** by Rep. Smith (D-Marietta) adds human resources and supervisory personnel who work for businesses with five or more employees to the list of mandatory reporters of child abuse for minor employees.

**Organized Retail Crime Protection Act**

**SB151** by Sen. John Albers (R-Roswell) includes the marketplace transparency language that was removed from last year’s HB327. Provides for certain record keeping and reporting requirements for the sale of goods by third-party sellers on online marketplaces.

**Tort**

**SB52** by Sen. Thompson (R-Cartersville) provides standards for cybersecurity programs to protect businesses from liability and to provide for affirmative defenses for data breaches of private information.

**SB189** by Sen. Cowsert (R-Athens) allows the court to expedite or divide a trial between liability and damages.

**SB190** by Sen. Cowsert (R-Athens) would eliminate “phantom” damages in civil cases resulting from injury or death to a person by limiting recoverable damages to those expenses paid

by, or on behalf of, the claimant to health care providers for medically necessary care.

**SB191** by Sen. Cowsert (R-Athens) would allow Georgia juries in vehicle crash lawsuits to consider an occupant’s failure to use a safety belt when they determine issues of fault and damages.

**SB155** by Sen. Gooch (R-Dahlonega) would allow Georgia juries to consider failure to wear a safety belt or safety restraints for children as admissible evidence in civil actions.

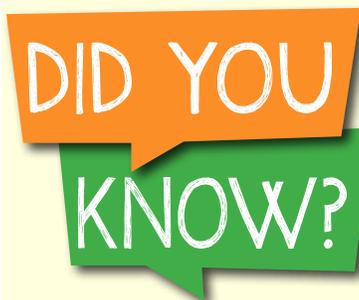
**HB581** by Rep Momtahan (R-Dallas) is the Insurance Consumer Bill of Rights, changing requirements and regulations regarding liability insurance and vehicle insurance.

**Environment/Plastic Bag Restrictions**

**SB104** by Sen. James (D-College Park) prohibits the distribution of certain bags made of plastic film and items made of polystyrene foam by certain retail establishments with some exceptions. Any distribution would be considered a misdemeanor for each infraction.

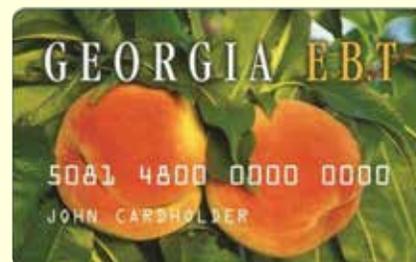
**SB224** by Rep. Sally Harrell provides that beginning January 1, 2022, all single use and carry out products (except for lids) sold, distributed, and provided at cafeterias operated by the Georgia Building Authority shall be paper based, shall not contain per- and polyfluoroalkyl substances, and shall be commonly recyclable or compostable.

**HB432** by Rep. Drenner (D-Avondale Estates) enacts the Georgia Environmental Justice Act, which establishes a procedure to intervene in proceedings before state agencies relating to environmental matters affecting people of color and people from low-income families.



**Can a customer conduct an EBT purchase WITHOUT the card being present?**

Several retailers have called the GFIA office reporting that customers are trying to make a SNAP transaction by showing a picture of the card on their phones. The customer does have the PIN number. (Sometimes the customer is telling the cashier that the card is damaged or that the card is left at home.)



**We have reached out to FNS and received the following information:**

*Federal policy requires that the EBT card MUST be present if not participating in an online transaction. A picture of the EBT card is NOT sufficient. This policy is posted on the FNS website and in the training guide for retailers.*

# 2022-2023 Scholarship Program Over \$170,000 in Scholarships Available to GFIA Members!

**APPLY NOW!**

January 3rd - March 3rd

<https://aim.applyists.net>

Program Key: GFIA

Step by step instructions are provided on the application site.

Details and links can also be found at [www.GFIA.org](http://www.GFIA.org).

## Interested In Joining Our Team?

*Trustee applications for 2022 are being accepted now through March 1, 2022.*

Download an application at:  
[www.gfia.org/trustees-application.html](http://www.gfia.org/trustees-application.html)  
and email to Kathy Kuzava

**Scholarships are available to all GFIA member companies: Retailers, Wholesalers and Suppliers!**

- Children of full-time employees who are high school seniors, or college freshmen, sophomores, or juniors. Parent must have been employed at least 1 year as of January 1, 2021.
- Full and part-time employees who are high school seniors, or college freshmen, sophomores, or juniors. Students must have been employed at least 6 months as of January 1, 2021.
- Scholarships are available to all current GFIA member companies - retailers, wholesalers and suppliers. This includes stores, offices and active representatives located in Georgia. Member offices that are outside of Georgia but are the primary location for the GFIA membership are also eligible.
- Out of state retail stores that are serviced by their Georgia division are eligible for that company's piggyback awards only. Applicants from out of state store locations will not be eligible for other Foundation awards.
- Eligibility questions should be directed to the GFIA office at (770) 438-7744.



## SCHOLARSHIP POSTERS MAILED!

Scholarship announcement posters were mailed to all Retail and Wholesale members in December. Associate members received a digital copy that can be printed or forwarded as needed. To receive a hard copy or to request additional posters, contact Kim Peterson at 770-438-7744.



# Second-Annual Supermarket Employee Day Set to Celebrate Grocery Heroes

*A year after its inception, Supermarket Employee Day will again honor frontline grocery workers on February 22, 2022*

FMI is proclaiming February 22, 2022 to be Supermarket Employee Day. A year after its enthusiastic launch, retailers, wholesalers, suppliers and state association partners will continue to celebrate employees at every level for the work they do to feed families and enrich lives.

“Grocery stores are a critical part of the fabric of our communities. They are the essential pipeline in providing the food and consumer goods necessary to sustain the health and well-being of their friends, neighbors and customers,” said FMI President and CEO Leslie Sarasin. “As the global pandemic persists, supermarket employees remain committed to providing the services, resources and support families need to stay nourished, safe and healthy.”

Supermarket employees have always been frontline heroes during periods of crisis, and we honor their commitment to take care of our customers. We encourage you to promote this program at your workplace and in your community. FMI has ideas, resources and downloadable graphics on their website.

Last year, the food industry witnessed a full spectrum of celebration events for Supermarket Employee Day, including state and local proclamations; programs that invite customers to nominate supermarket heroes; reward sweepstakes; video tributes; headquarter celebrations; appreciation campaigns throughout the supply chain; social media campaigns; and in-store activities. Please share any activities you plan for your employees!



  
  
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FEBRUARY 27 - MARCH 1  
LAS VEGAS

The NGA Show is the only show created exclusively for the independent grocer, and is presented by the National Grocers Association.

**REGISTER NOW**  
advance discount rates apply  
thru January 25th

*\*\*See our article on pages 10-11 showcasing GFIA members at the 2021 NGA Show. We hope to see you there in 2022!*



# CONGRATULATIONS!

Please join us in congratulating Bettina Hall of The Kroger Company for her promotion to Vice President of Operations for their Roundy's Division. She began her career with Harris Teeter as a store leader in 1996, before moving to the Atlanta Division



**Bettina Hall**

in 2001. Bettina has held a number of leadership positions including store leader, category manager, sales manager, merchandiser and district manager. We are saddened to lose such a beloved Education Foundation trustee and GFIA supporter, but know that her trademark fire and determination will bring her

great success in her new role. Let's hope that Bettina's relocation package includes thick winter coats, snow shovels and of course Wisconsin cheese head hats for the family!

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# WELCOME

## NEW GFIA MEMBERS

*Dry County Brewing Company*

*Gold Medal Products Co.*

*Net Zero USA of Hoschton*

*Spartan Chemical Company*

*Team Pest USA*

*Uptime Energy*

## Please Welcome GFIA's Office Manager, Elizabeth Menjivar!

Many of you have already met Elizabeth, who has interned with GFIA since 2017. While attending Georgia State University, Elizabeth worked during the summers as the silent auction coordinator for our annual convention.

After graduating with a bachelor's degree in communication, she went to work as a store manager for Cricket Wireless. We were thrilled to steal her away and bring her to the GFIA on a full-time basis.

Elizabeth is responsible for assisting with meetings & events, supporting the association's members and managing the office. She also gets to the capitol at 7:00am every morning during the session to get the anterooms ready for the hungry representatives and senators. Elizabeth says she is "excited to work more closely with the members and strengthen the GFIA's social media presence."



**Elizabeth Menjivar**  
emenjivar@GFIA.org

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# Atlanta Hard Cider Opens Marietta Cidery

We were delighted to attend the grand opening of Liz & Mark Deno's latest labor of love, the Atlanta Hard Cider cidery just east of the Marietta Square. The red brick building sits beautifully along Roswell Road and boasts a modern style that is sure to attract the crowds that frequent the area. There's even available event space for gatherings up to 70 people. The taproom offers a variety of cider flavors and cocktails made with their apple brandy and AHC vodka. There's always something fun on the calendar with karaoke, yoga Saturdays, live music, sports games and themed trivia nights. So stop by and enjoy one of their winter cocktails to warm up during those cold January nights!



Mark & Liz Deno outside their new cidery in Marietta



The AHC team is all smiles at the October grand opening

## Darrell Wiley Celebrates 30 Years with J&J Foods



Darrell Wiley wasn't always interested in his Daddy's grocery business – 30 years ago, he enjoyed a lively career in the music industry before heading back home to his roots in grocery. During the MLB playoffs, Darrell and Crevolyn went to see the Braves game with his daughter Emily. What he didn't know is that Emily had bought 40 tickets for friends and J&J employees to celebrate his 30 year anniversary with the family business! Even his dear mama, Arrie Mae Wiley, and our own Kathy Kuzava were on hand for the festivities. We are so proud of our independent grocers for the work they do in their communities, and the Wiley family has been doing it for three generations. Darrell, we salute your 30 years of hard work and wish you many more years of success!



## NGA Show Celebrates Independent Grocers



Independent grocers, wholesalers and suppliers attended the 2021 NGA Show in September in Las Vegas, soaking up new ideas from over 50 educational sessions and more than 100 speakers. Enhanced COVID safety protocols were put in place and the show was a sell-out, with people excited to be back in-person. Greg Ferrara, NGA president and CEO, said, "We're already looking forward to returning to Las Vegas from February 27-March 2, 2022 to celebrate NGA's 40th anniversary."

Sessions focused on topics ranging from labor challenges, operations, omnichannel marketing, e-commerce, digital merchandising, technology, merchandising, people development, and crisis management. Throughout the conference, NGA celebrated

how the grocery industry rose to the occasion during the pandemic.

Several GFIA members attended the show and shared some of their favorite takeaways.



*"I really enjoyed the presentation from celebrity chef and inspirational speaker Chef Jeff Henderson, who talked about his compelling life story of perseverance and overcoming obstacles."*

*Another great session involved two retailers, two CPG companies and a wholesaler in a roundtable discussion 'The Independent's Guide to Navigating Growth During Complex and Volatile Times - Wargaming 2022.' The presenters offered explanations of what happened in 2020 and predictions about what retailers might expect in the future."*

*However, as usual, the most enjoyable part of the show for me was the Expo.*

**Darrell Wiley, J & J Foods**

Darrell spent time with our newest member, Pete Bakala of Gold Medal Products Co., who offers retailers a delicious and highly profitable flavored popcorn program.

Shout out to Darrell Wiley & Greg Edenfield for the member referral!



*"I was very impressed with the cash recycler safe from Loomis. This allows more checks and balances in the offices and would make things more secure."*

*I enjoyed touring the show floor and getting to catch up with industry colleagues."*

**Jackson Mitchell, Little Giant Farmer's Market**



*"I definitely gained useful insights and knowledge from the seminars. My favorite was 'What to do in case of an Active Shooter'. The speaker was awesome and provided so much useful information. I also enjoyed the panel of retailers who shared ideas on employee retention, an issue so many of us are struggling with.*

*I also made several new connections with exhibitors from the Food Show and was able to pass on their contact information to the right people within our company. I really love attending the NGA Show as well as the GFIA Convention every year!"*

**Randy Gentry, RBG Foods**



*"So much technology! Having grown up in a store (even living in the back of one when I was a child), I can still remember the cash register with a crank. Amazing how things have changed in the last 60 years. After visiting the show, I came away with a contact for an ATM / bill paying kiosk. This will really be an asset to my small town.*

*One of the best things I came away with at the NGA Show was the smile, handshake and camaraderie of fellow GFIA members."*

**Terry Adams, Adams Food Center**



*"The most useful information for our company this year was the newest information on digital marketing. We currently offer a good program that handles digital coupons, our own phone app, email and push notifications that works fantastic for our existing customers who join our loyalty program. During the trade show we also found a design company with tools to build a digital circular, which will be a perfect compliment to what we are already using.*

*I also love hearing from Harold Lloyd because we walk away with one or two ideas we can immediately put to use."*

**Keith Milligan, JTM Corporation**



*"I always enjoy the Creative Choice Awards and was impressed with the brilliant social media campaign that involved the community in recognizing their associates as frontline heroes. The most informative speaker was FMS' Bob Graybill, 'State of the Industry'."*

**Keith Knight, Associated Wholesale Grocers**

# MARK YOUR CALENDAR FOR THESE EXCITING GFIA EVENTS

Details at [www.GFIA.org/events](http://www.GFIA.org/events)



**Legislative Reception**  
January 25, 2022  
Sloppy Floyd Building  
Atlanta, GA



**Education Foundation Spring Golf**  
March 23, 2022  
Mirror Lake Golf Club  
Villa Rica, GA



**Annual GFIA Convention**  
July 13-17, 2022  
OMNI ChampionsGate  
Orlando, FL



**Fall Golf Classic**  
October 19, 2022  
Chateau Elan Golf Club  
Braselton, GA

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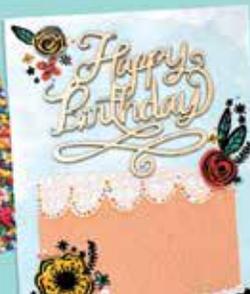


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# Board of Directors' Fall Golf Classic a Hole in One Over \$92,000 Raised for GFIA's Legislative Efforts

Over 350 retailers, wholesalers and associate members came together on October 13th at Chateau Elan to participate in the GFIA Board of Directors' Fall Golf Classic. The Fall Golf Classic is hosted by our Board of Directors and serves as a fundraiser supporting GFIA's legislative efforts.

Legislative and regulatory representation is the Georgia Food Industry Association's most important service. During Georgia's legislative session, the GFIA legislative team is at the capitol every day monitoring legislation affecting the food industry. The team meets with officials, attends committee meetings, testifies on issues and builds coalitions.

We appreciate every member who participated in our tournament, whether as a volunteer, a participant, or a sponsor.

## Grand Sponsor



Jake Powell, Coca-Cola Bottling Company UNITED; Ruben Fernandez, The Kroger Co.; John Rutledge, Coca-Cola Bottling Company UNITED, Tim Brown, The Kroger Co.

*"I can't remember a better day together with our GFIA family. The weather was perfect, the food was overwhelmingly delicious, and the comradery was outstanding. I look forward to many more gatherings in the future to have a chance to come together with one of the best food associations."*

**Tim Brown, GFIA Chairman - The Kroger Company**

*"On behalf of the GFIA Board of Directors and Trustees, we want to THANK those who participated in the fall golf tournament at Chateau Elan. From a fund raiser prospective, the event was highly successful. With your support, we raised almost \$10,000 more than at our 2019 tournament. We had a record number players at the tournament maximizing Chateau Elan's capacity."*

*GFIA is critical to the grocery industry's health. The association provides guidance on government affairs and retailer/vendor support on a very wide spectrum of industry issues. GFIA events provide a great platform for both retailers and suppliers to network and build meaningful relationships. Over the past 1 ½ years, COVID has restricted our ability to engage in face to face discussions. It was both fun and refreshing to re-connect at the tournament. Again, thank you for your friendship, leadership, and financial support of GFIA events."*

**John Rutledge, Golf Co Chair - Coca-Cola Bottling Company UNITED**

**Divot Tool Sponsor**



Jim Cetrulo, Don Francisco's Coffee



**Ball Sponsor**



David Lutz, Publix Super Markets; Brian Gillen, Anheuser-Busch, Inc.; Donald Evans, Publix Super Markets; Kyle Mickelson, Anheuser-Busch, Inc.



**Lunch Sponsor**



Thank you to our Frito-Lay Lunch Sponsor Ezra Boyd, Thomas Weeks, Kyle Butts; Frito-Lay



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 J & J Foods  
 J.T.M. Corporation

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 Mondelez International

Gold Sponsors



Gold Sponsors



GOLD SPONSOR HOLES



FALL GOLF TOURNAMENT



Mike Muenchen, E & J Gallo Winery; Daniel Buchanan, Empire Dist.; Charis Nunez, E & J Gallo Winery; Rich Flaherty, The Kroger Co.



Greg Edenfield, Wayfield Foods; Kathy Kuzava, GFIA; John Gehring, Publix Super Markets



Clayton Enlow & Bettina Hall, The Kroger Co.; Bo Bebeau, Eagle Rock Dist. Co.



Cliff Thomas, Campbell Snacks; Wade Batten and Tim Dawkins, Benestar Brands



Lee Streetman, Sparkling Ice; Robb Finkey, Eagle Rock; Jim Adams, Southern Eagle; Scott Wilkie, Atlanta Beverage



Emily Wiley, J & J Foods; Warren Brown, Quality Foods; Lynn Micale, Mondelez International



Phil Payment, W. Lee Flowers & Co.; Tim Freeman, Coca-Cola Bottling Company UNITED; Lee Bowers, MDI



Michael Gay, Foodfresh; Aaron Davidson and Gary Massengill, Retail Data Systems MidSouth



Darla Davis, Double D Specialty Foods & Services; Mike Cahalan



Daniel Jackson, Georgia Crown Dist. Co.; Rodney Bentley, Deutsch Family Wine & Spirits



Bimbo Bakeries Team serving breakfast



Beth Nowak, Copper Cane; Charles Higman, Empire Dist., Mike Smith, Copper Cane

FALL GOLF TOURNAMENT



Chris Huff & Laura Trussell,  
Great American Cobbler



Chris Mucha & Chris Bradfield,  
Milo's Tea Company



Mike Cinnella, Savannah Dist. Co.;  
Tom DiMauro, United Dist.



Beth Governale, Lindsay Koch;  
Koch & Associates



Michael Weaver, Chad Ross, Michael Futral  
& Tim Jiles, Atlanta Beverage Co.



Roberto Priviteria & Rudd Cummings, Co-  
ca-Cola Bottling Company UNITED;  
Randy Gentry, RBG Foods



Kathy Kuzava, GFIA; Mark Swain, Associated Grocers of the  
South; Verlin Reece, Quality Foods; Al Kuzava, GFIA



Daniel King, Mike Burns, AJ Burns, United  
Distributors; Ross Kooden, Constellation Brands



Jonathan Warren, Keurig Dr Pepper (Pepsi Aligned); Timothy  
Acker & Scott O'Brien, PepsiCo Beverages North America



Joe Hartman, PepsiCo Beverages  
North America; Tom Coogle,  
Reynolds Foodliner



Robert White, Tommy Sibley & Mark Lord,  
Flowers Foods



Ricky Purcell, United Dist.; Bettina Hall, The  
Kroger Co.; Chad Ledbetter, Beatbox Beverages



Tom Koch, Koch & Associates; Bill Keeler,  
Cascades Tissue

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