



State of Georgia
Division of Family & Children Services

SNAP Works: Georgia's Employment & Training Program

What is SNAP Works?

SNAP Works is the Food Stamp Employment and Training Program. The program helps food stamp recipients get the skills, training or experience needed to get jobs.

SNAP Works Activities

Georgia's SNAP Works Program offers job search, job skills training, GED, vocational training for specific jobs and work experience (a short-term unpaid work assignment).

Who Must Participate?

Food stamp recipients, who do not meet a work registration exemption, and are ages 16-59, must register for work. Work registrants between the ages of 18-49, who reside in the mandatory service area are Mandatory E&T Participants and are required to participate in a work component if referred by the SNAP Works Case Manager.

Complying with SNAP Works Requirements

Work registrants must register for work. They cannot voluntarily quit a job or reduce work hours and must provide information to determine their employment status. Mandatory E&T participants must attend assessment and orientation sessions, complete work experience activities, training or educational programs.

Support Services

Mandatory E&T participants in SNAP Works activities receive help with transportation and incidentals. Funds are available for incidentals if required for participation in an assigned activity.

Sanctions

Work registrants who fail, without good cause, or refuse to cooperate with SNAP Works Program requirements are sanctioned. Sanctioned means that the work registrant who failed or refused to cooperate cannot receive benefits. Even though the sanctioned work registrant does not receive benefits, his/her resources and income may be counted to determine eligibility and benefit amount for family members who may continue to receive benefits.

The minimum sanction periods are as follows:

- 1st failure or refusal to comply — 1 month or until compliance, whichever is longer
- 2nd failure or refusal to comply — 3 months or until compliance, whichever is longer
- 3rd & subsequent failures or refusals to comply — 6 months or until compliance, whichever is longer

If a sanction is applied, the sanctioned work registrant is not included in the food stamp benefits for the minimum period or until compliance, whichever is longer. After the minimum sanction period has been served, the sanctioned individual may contact the worker to make arrangements to comply with the requirements. A sanction remains in place until compliance, except for voluntarily quitting a job or reducing work hours sanctions. Sanctions for voluntary quit and reduction of your hours are imposed only for the appropriate minimum periods. If it is determined that there was good cause for failure to comply, a sanction is not applied.

SNAP Works

The SNAP Works Program has helped many food stamp recipients get jobs, and reduce or eliminate their dependency on food stamps. They are employed in a variety of fields from health care and manufacturing, to teaching and welding. They are proving daily that SNAP Works is successful in helping food stamp recipients get the skills, training and work experience they need to build productive lives and end poverty.